

## Questions and Answers - Students

Knorr-Bremse offers students on technical and business study paths internship places and working student activities throughout their period of study. This provides an excellent opportunity to gain a first insight into the practical side and to apply schooled theory. We also offer various subjects for thesis (degree, Bachelor, Master), in which you cross the bridge between research and practice. Your subject will be supported by a sponsor from the relevant specialty department. Of course we take a positive attitude towards innovative "cold applications". In our job offers/job ads you will find the current employment opportunities for students.

Below we have compiled an overview of answers to frequently asked questions:

### **Where can I find out about job offers?**

You will find all current offers for students under the heading "Job market" on [www.knorr-bremse.de](http://www.knorr-bremse.de)

### **How do I apply?**

You can send applications to Knorr-Bremse via the E-Recruiting System or by post. We prefer the online method. In our job offers/job ads you will find the current employment opportunities for students – select the employment area and interest group and mark the post for which you wish to apply. Then hit the "apply now" button and enter all details, including attachments, online. You can also apply for more than one post.

### **Are the start dates in the adverts fixed?**

We always quote the start date which is most convenient for the specialist department concerned. However, individual joining dates are possible – please state in your application your likely period of employment (start, end, duration). It is generally true that all the posts listed on our homepage are, in principle, still to be filled, regardless of the start date given.

### **I could not find a suitable offer of an internship or a diploma project on the homepage. Can I apply proactively?**

We are happy to receive convincing proactive applications. Please be sure to enter the subject area required, any terms of reference regarding high school and state your planned period of assignment.

### **In what areas do you offer employment to students?**

Basically in all areas. Technical areas such as development and design are of particular importance but also testing, product management, sales and buying.

### **Does Knorr-Bremse offer pre-internships?**

In principle we offer 6 – 8 week pre-study internships. Due to the limited number of places, we have a lead time for these of around 6 months.

### **What are the qualification requirements for an internship, a diploma project or student occupation?**

The general requirements are good school and study results, communicative and analytical skills, initiative and quickness to learn as well as a very good knowledge of English and MS Office. Over and above that, there are other conditions which must be fulfilled, depending upon

the business sector concerned. You will find details of the requirements in the relevant job ad.

**Can I do an internship with Knorr-Bremse as a school student?**

As a general rule Knorr-Bremse does also offer school students the chance of an internship. You will find more on this in the section "Training in Munich" (under school leavers).

**What tasks will I carry out? How will I be employed?**

You will carry out tasks and projects which are dependent on the requirements of the specialist department and, if possible, which will be completed during the period of your internship. In every case you will be involved in the day-to-day activities of the department and will, if required, also work on your own well-defined topics. Graduands will work on a definite, pre determined scope of tasks.

**How long should employment last?**

An internship or student occupation with Knorr-Bremse within Germany should last for at least twelve weeks, preferably six months or even longer. Diploma projects are generally planned to last for six months.

**How far in advance must I apply?**

You should make your application to the Knorr-Bremse Group at least three to four months before the wished for start date. As we also fill posts at short notice, we recommend you to keep up to date about current jobs on [www.knorr-bremse.de](http://www.knorr-bremse.de).

**What should an application look like?**

For your application please use our online application form. When you have completed that, attach a covering letter, a photograph and relevant qualifications, reports and references. Inform us in your covering letter of when and for how long you wish to be engaged.

**Will Knorr-Bremse help me to find accommodation?**

We have a student room which, depending on availability, we will gladly offer you. Furthermore, we can, depending on availability, reserve you an apartment belonging to the firm in the Olympiapark. Rental costs will, in all cases, be borne by you. Many of our students take advantage of this offer in order to be able, in their own time, to look for cheaper accommodation locally.

**Does Knorr-Bremse offer internships or diploma projects abroad?**

It is also possible to undertake an internship or a thesis abroad. This is generally possible in any of our subsidiaries abroad. Due to the strictly limited number of places, however, we only offer these places to students who were already employed by Knorr-Bremse and had impressed us in the course of an internship or a student occupation. Employment abroad should be of a least 12 weeks duration.